MEMORANDUM OF AGREEMENT

A.   INTRODUCTION

The Board of Education of West Chicago School District No. 33, DuPage County, Illinois (BOARD) and the Support Staff Association, IEA-NEA (SSA) are currently parties to a collective bargaining agreement covering the period 2023-2027. In the fall of 2024, the parties negotiated a successor agreement, including stipend compensation.

On November 18, 2024 the SSA filed a grievance concerning the withholding of payments of stipends to members performing extra duties currently listed in the ETAWC collective bargaining agreement.

The Board and SSA have reached the following agreement.

B. AGREEMENTS

a.   The grievance filed by the SSA on November 18, 2024, is hereby withdrawn. SSA bargaining unit members who have performed the noted stipend duties will be paid the earned stipend on December 20, 2024, with payment retroactive to the start of the 2024-25 school year.

b.   Beginning January 1, 2025, the payment of Stipend/Appendix C duties from the ETAWC contract and extra duties performed outside of Appendix C will be made to SSA bargaining unit members three (3) times per school year, with payments being made within two pay periods following the end of each trimester date as found on the school calendar approved by the Board of Education.

Also, effective with the December 20, 2024 payment, SSA bargaining unit members who perform the above duties will also receive a $100 bonus with each of the three (3) trimester payments.

This trimester payment schedule does not apply to internal subbing, "Beyond the Bell", and personal care differential payments, all of which will continue to be paid on a per-occasion basis throughout the year.

c.   Effective immediately, "Bus" stipend duties are defined as supervision of students before and after school.

Board of Education of West Chicago School
District No. 33, DuPage County, Illinois

Support Staff Association, IEA-NEA

By: _Monica Ferreyra_

SSA President

By: _Sabrina Wilkins_

SSA President

Dated: _1/14/25_

Dated: _1/14/25_

By: _____

Board Secretary

By: _____

Board President

Dated: _1/23/25_

Dated: _1/23/25_